

	New Jersey Workforce Innovation Notice		WD-PY25-4
	Issued By:	Workforce Development, Division of Career Services	
	Approved By:	Yolanda Allen, Assistant Commissioner Workforce Development	
	Issued Date:	August 20, 2025	

SUBJECT: TEN No. 01-25

PURPOSE: The U.S. Department of Labor (USDOL) released Training and Employment Notice (TEN) No. 01-25, entitled *Workforce Innovation and Opportunity Act (WIOA) Core Program Performance Accountability Assessment for Program Year (PY) 2024*, on July 17, 2025. Consistent with Joint WIOA Final Rule requirements, the U.S. Departments of Labor and Education (the Departments) have determined it is appropriate and reasonable in PY 2024 for the:

- USDOL to assess performance for five performance indicators under WIOA Title I core programs and three performance indicators under the Employment Service (referred to as “WIOA Title III”) core program;
- U.S. Department of Education (ED) to assess performance for five performance indicators under the Vocational Rehabilitation (“WIOA Title IV”) core program;
- U.S. Department of Education (ED) to assess performance for two performance indicators under the Adult Education and Family Literacy Act (“WIOA Title II”) core program; and
- Departments to delay assessing performance for the purpose of imposing sanctions for the remaining performance indicators in the WIOA Title II core program to provide for the orderly transition from the requirements of the Workforce Investment Act of 1998 (WIA) to those of WIOA, as permitted under section 503(a) of WIOA.

The full TEN can be found here: [TEN No. 01-25](#)

POLICY SUMMARY: According to the TEN, the Departments have determined it is appropriate and reasonable to assess performance for the WIOA Title I, III, and IV core programs for PY 2024 for the following performance indicators and scores as applicable:

- Employment Rate 2nd Quarter after Exit;
- Median Earnings 2nd Quarter after Exit;
- Employment Rate 4th Quarter after Exit;
- Credential Attainment Rate;
- **Measurable Skill Gains***;
- The Overall State Program Scores; and
- The Overall State Indicator Scores for Employment Rate 2nd Quarter after Exit and Measurable

Skill Gains.

*This is the first year USDOL has determined there is sufficient baseline data for this indicator.

The Departments have determined that it is appropriate and reasonable to assess performance for the WIOA Title II program for PY 2024 for the following performance indicators as applicable:

- Employment Rate 2nd Quarter after Exit; and
- Measurable Skill Gains.

The Departments have determined that the available baseline data is not sufficient to produce reliable estimates using the required statistical adjustment model for the remaining performance indicators. Therefore, the Departments have determined it is necessary to use their transition authority, pursuant to section 503(a) of WIOA, to delay assessment of:

- Effectiveness in Serving Employers for all WIOA core programs
- Median Earnings 2nd Quarter after Exit, Employment Rate 4th Quarter after Exit, and Credential Attainment Rate for the WIOA Title II core program;
- The Overall State Indicator Scores for Median Earnings 2nd Quarter after Exit, Employment Rate 4th Quarter after Exit, and Credential Attainment Rate; and
- The Overall State Program Scores for the WIOA Title II program.

Contact us: For any questions regarding this guidance, please contact WIOAPolicy@dol.nj.gov.

References and Links:

- [TEN No. 01-25](#)